

2020-21 EEH ENDURING PROGRAM: ANTI-RACISM IN MEDICINE



Research has generated valuable data identifying, confirming, and addressing inequities in the delivery of healthcare. However, these inequities persist. The available interventions, programs, and policies designed to address the inequities are not being adopted in routine practice settings. The other part of the issue is biases in healthcare. Both implicit and explicit bias are prevalent in the medical field. According to the CDC, black women are 3-4 times more likely to die from pregnancy-related causes than white women. According to research studies by Dr. Jasmine Marcelin, LGBTQ populations experience disparities in physical and mental health outcomes due to biases. This activity covers a portion of this larger issue. Anti-Racism in Medicine is a podcast that covers the meaning of structural racism as it applies to healthcare and how police violence is a determinant of health. They also explore the relationship between policing and healthcare and the strategies that could dismantle structural racism in clinical practice. It is important for healthcare providers to open up to discussion and examination of the disparities and biases that take place in healthcare in order to work towards change in these areas.

At the conclusion of this enduring activity, participants should be able to:

- Define structural racism
- Interpret how police violence is a social determinant of health
- Explore the relationship between policing and healthcare
- Evaluate and employ strategies to dismantle structural racism in clinical practice



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